

Broad-Based Black Economic Empowerment Certificate

Issued to:

ITR South Africa Earthmoving (Pty) Ltd

LEVEL 3 CONTRIBUTOR

Measured Entity:

| | |
|---------------------|--|
| Trade Name | ITR South Africa |
| Address | 23 New Goch Road, Benrose, Johannesburg, Gauteng, 2098 |
| Registration Number | 2015/327911/07 |
| Vat Number | 4320276563 |
| Certificate Number | 5S9972-260424 |

Issued in accordance with the DTI Generic Code - Gazette Number 36928 and 42496 - Date 31 May 2019

| Element | Actual Score | Target Score | BBBEE Status | |
|---|--------------|--------------|---|------------------|
| Ownership | 22.00 | 25 | Procurement Recognition Level | 110% |
| Management Control | 2.64 | 19 | Black Ownership | 30.00% |
| Skills Development | 19.32 | 20 | Black Female Ownership | 30.00% |
| Enterprise and Supplier Development | 41.29 | 42 | Applicable Scorecard | Generic |
| Socio-Economic Development | 5.00 | 5 | Issued Date | 26 April 2024 |
| Total | 90.25 | 111 | Re- Issue Date | N/A |
| Empowering Supplier | Yes | | Expiry Date | 25 April 2025 |
| Modified Flow Through | No | | Measurement Period – Start date | 01 January 2022 |
| Unmodified Black Ownership | 30.00% | | Measurement Period – End date | 31 December 2022 |
| Black Designated Group Ownership | | 0.00% | Level Prior to Discounting | Level 3 |
| Black Youth percentage | | 0.00% | Discounting applied | No |
| Black Disabled percentage | | 0.00% | Level After Discounting | Level 3 |
| Black Unemployed percentage | | 0.00% | YES Initiative Implemented | No |
| Black People living in Rural areas percentage | | 0.00% | Achieve Y.E.S Target and 2.5% Absorption | No |
| Black Military Veterans percentage | | 0.00% | Achieve 1.5 x Y.E.S Target and 5% Absorption | No |
| Black New Entrant | | 30.00% | Achieve Double Y.E.S Target and 5% Absorption | No |
| Exclusion principle used | | No | Final BEE Level | Level 3 |



Technical Signatory
Linda Sewnarain