

Broad-Based Black Economic Empowerment Certificate

Issued to:

ITR South Africa Earthmoving (Pty) Ltd

LEVEL 3 CONTRIBUTOR

Measured Entity:

Trade Name	ITR South Africa
Address	23 New Goch Road, Benrose, Johannesburg, 2098
Registration Number	2015/327911/07
Vat Number	4320276563
Certificate Number	5S9622-R1-231122

Issued in accordance with the DTI Generic Code - Gazette Number 36928 and 42496 - Date 31 May 2019

Element	Actual Score	Target Score	BBBEE Status	
Ownership	25.00	25	Procurement Recognition Level	110.00%
Management Control	3.02	19	Black Ownership	30.00%
Skills Development	18.88	20	Black Female Ownership	20.10%
Enterprise and Supplier Development	41.48	42	Applicable Scorecard	Generic
Socio-Economic Development	5.00	5	Issued Date	30 September 2022
Total	93.38	111	Re- Issue Date	23 November 2022
			Expiry Date	29 September 2023
Modified Flow Through applied	No		Measurement Period – Start date	01 January 2021
Exclusion principle used	No		Measurement Period – End date	31 December 2021
Black Designated Group Ownership		6.90%	Level Prior to Discounting	Level 3
Black Youth percentage		3.17%	Discounting applied	No
Black Disabled percentage		0.00%	Level After Discounting	Level 3
Black Unemployed percentage		3.73%	YES Initiative Implemented	No
Black People living in Rural areas percentage		0.00%	Achieve Y.E.S Target and 2.5% Absorption	No
Black Military Veterans percentage		0.00%	Achieve 1.5 x Y.E.S Target and 5% Absorption	No
Black New Entrant		30.00%	Achieve Double Y.E.S Target and 5% Absorption	No
Unmodified Black Ownership		30.00%	Final BEE Level	Level 3


Technical Signatory
Linda Sewnarain



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